



Republic of the Philippines

## Department of Education

REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

08 July 2025

DIVISION MEMORANDUM  
No. **426** s. 2025

### **CONDUCT OF FRIDAY RESEARCH AND INNOVATION DAY (FRIDAY) ONLINE SERIES FOR THE MONTH OF JULY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Unit/Section  
All Others Concerned

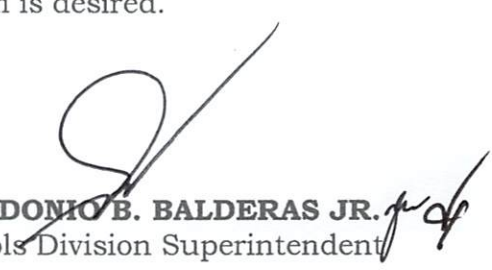
1. With reference to **DepEd Order No. 16, s. 2017** titled **Research Management Guidelines** which provides a comprehensive research guide and **Division Memorandum No. 457, S. 2024** titled **Revised Division Research Management Guidelines**, and anchored on SDO Tayabas City's **CREST (Collaboration for Research Empowerment, Sustainability and Transformation)** a planning and research program that introduces research strategies and institutionalize projects and activities in the division and school-level to further strengthen research culture and support the continuous improvement of the Quality Management System, this Office informs the field of the conduct of **FRIDAY (Friday Research and Innovation Day) Online Series for the month of July**. Said activity shall be conducted on **the 25<sup>th</sup> of this month 2025 at 2:30 p.m. via Microsoft Office Teams**.
2. The online series aims to:
  - a. convene researchers and provide them avenue for the dissemination, sharing and utilization of research results;
  - b. enhance personnel's skills in the conduct, writing and presentation of research through exposure to research presentation and discussion;
  - c. foster partnership with other academic institutions through invitation as participants and presenters; and
  - d. cultivate a habit of research writing and conduct of CI Projects among personnel to address relevant education issues and support policy formulation in the organization.
3. Participants in the said series are Research Presenters, Education Program Supervisors, School Heads, Master Teachers, SDO personnel and research enthusiasts from the division and other organizations.
4. Links for the attendance and evaluation shall be sent after the research presentation.
5. Please see attached Enclosures 1 and 2 for the Program Management Team and Activity Matrix.

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6. Clarifications and queries shall be coordinated with Ms. Regicelle D. Cabaysa, OIC-Senior Education Program Specialist for Planning and Research through email [tayabascity.sgod.prs@deped.gov.ph](mailto:tayabascity.sgod.prs@deped.gov.ph).
7. Immediate dissemination of this Memorandum is desired.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl.: As stated

Reference: Deped Order No. 16, 2017

To be indicated in the Perpetual Index  
under the following subjects:

**RESEARCH AND INNOVATION**

SGOD- conduct of friday research and innovation day (friday) online series for the month of july  
SGOAMGM5-003129/July 08,2025



**Enclosure 1 – Program Management Team**

<b>Committee</b>	<b>Person/s In-Charge</b>	<b>Terms of Reference</b>
Program Manager	Imelda C. Raymundo	<ul style="list-style-type: none"> <li>- Oversees the implementation of the entire program.</li> <li>- Orients the PMT and resource persons on their terms of reference and details of the program design</li> <li>- Organizes and supervises the PMT to ensure that all processes are carried out and outputs delivered according to standards</li> <li>- Leads in crafting the Program Completion Report</li> </ul>
Learning Manager	Regicelle D. Cabaysa	<ul style="list-style-type: none"> <li>- Leads the conduct of the program per session</li> <li>- Ensures that the program is carried out based on the detailed design in collaboration with the research presenters</li> <li>- Prepares and maintains a conducive learning environment by addressing emerging learning needs of participants</li> <li>- Facilitates the discussion/session flow and act as moderator</li> <li>- Ensures that evaluation is conducted and analyzes the results in coordination with the M&amp;E Coordinator</li> </ul>
Research Presenter	Montano L. Agudilla Jr. Joan Kathleen T. Brizuela/Jean Rose B. Rabano/Jennifer M. Oester	<ul style="list-style-type: none"> <li>- Applies effective presentation in the delivery of research output</li> <li>- Prepares PowerPoint presentation of the completed research</li> <li>- Provides expert content input during Question and Answer</li> </ul>
M&E Officer	Montano L. Agudilla Jr.	<ul style="list-style-type: none"> <li>- Prepares and implements the Monitoring and Evaluation Plan in collaboration with the PMT</li> <li>- Applies process observation and prescribed tools to monitor and evaluate program delivery</li> <li>- Assists the Learning Manager in administering and analyzing the results of evaluation</li> <li>- Prepares Post-Program Delivery M&amp;E Report and submits to PM for inclusion in the Program Completion Report</li> </ul>

Documenter/ Secretariat	La Trisha R. Dalit	<ul style="list-style-type: none"> <li>- Documents the proceedings of the learning sessions using the prescribed documentation template</li> <li>- Take photos of the different parts of the program delivery</li> <li>- Compiles online session documents and presenters' materials</li> <li>- Prepares certificates for presenters and participants</li> </ul>
Logistics Officer	John Marfin N. Tabaquero	<ul style="list-style-type: none"> <li>- Ensures the quality, adequacy and availability of online facilities and resources to support the successful implementation of the program</li> <li>- Establish online platform for the session and troubleshoot technical problems which may arise during the session</li> <li>- Checks that virtual presentation rooms are ready for use and conducive interaction</li> <li>- Ensures that the activity adheres to online ethical considerations</li> </ul>

## Enclosure 2 – Activity Matrix

Time	Duration	Session	Resource Person
1:00 -1:15	15 m	Opening Program/Preliminaries	PMT
1:15 - 2:15	1h	Discussion of Completed Research 1: Utilization of Folk Songs in Capability-building and Character-building of thr Learners of Music in Hunan Province: Basis for Adoption in Values Education of the Philippines	Montano L. Agudilla Jr. SEPS-SMME Presenter
2:15 -2:30	15m	Question and Answer	Regicelle D. Cabaysa OIC-SEPS/Moderator
2:30- 3:30	15m	Discussion of Completed Research 2: Career Progression of Non-Teaching and Teaching Personnel of Schools Division Offices in Quezon Cluster: Challenges and Implications for Policy Recommendation	Joan Kathleen T. Brizuela, Jennifer M. Oester, Jean Rose B. Rabano Research Presenters
3:30 – 3:45	1h	Question and Answer	PMT
3:45- 4:00	15m	Reminders/Announcements Closing Program	Regicelle D. Cabaysa OIC-SEPS/Moderator